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Xu Yan is currently Associate Professor of the Department of Information and Systems Management of the HKUST Business School, Hong Kong University of Science and Technology. He received his PhD from the business school of the University of Strathclyde of the UK in 1997. He had working experience in the former Ministry of Posts and Telecommunications (MPT) of China, Beijing University of Posts and Telecommunications, British Telecom's Laboratories and the International Telecommunications Union (ITU). His research and teaching interests include corporate management, competitive strategy and regulatory policy of telecommunications. He has also provided extensive research and consulting for the former MPT of China, British Telecom, China Mobile, China Telecom, Nortel, OFTA, Audit Commission of Hong Kong Government, the former Internet and Telecom Association of Hong Kong (ITAHK) and the ITU.

He has published extensively in renowned international journals such as *Telecommunications Policy*. In 2002, he jointly published his book with Douglas Pitt, *Chinese Telecommunications Policy*, by Artech House in the US. He is currently on the board of executive directors of the International Telecommunications Society (ITS). He is also the committee member of ITU Telecom World Forum 2006 Advisory Committee. He has been appointed as President, Regulation Issues Group of the Communications Association of Hong Kong (CAHK) since 2005.